			01	RDER FO	R SUPP	LIES OR S	ERVIC	ES			P A	AGE 1 OF	12
1. CONTRACT/PURCH. ORDER/ AGREEMENT NO. N00033-11-D-6505 2. DELIVERY ORDER/ CAL			ER/ CALL NO.	3. DATE OF ORI (YYYYMMMD) 2013 Feb 05	D)	4. REQ./ P	URCH.REQUES	ΓNO.	5. P R I	ORITY			
5. ISSUED BY MILITARY SEALIF 914 CHARLES MO WASHINGTON NA	ORRIS C	OUR	T SE	N00033		SEE ITEM		er than ((i) CODE			ELIVERY F DESTIN OTHER e Schedule i	ATION
NAME JOSEP	FORMATI PH MORR VESTFIEI	RONE LDS	ECHNOLOGIE : BLVD, STE 250			FACILITY		SEE	ELIVER TO FOB YYYYMMMDD) SCHEDULE ISCOUNTTERMS	POINT BY (Date) 11.M	ARK IF BUSI SMALL SMALL DISAD VA W OMEN-C	NTAGED
									IAIL INVOICE Item 15	STO TH	E ADDRESS :	IN BLOCK	
SEE SCH	EDUL	-E	CODE		MILIT MSC 914 C	AYMENT WIL ARY SEALIFT C N-83 CHARLES MORR HINGTON DC 20	OMMAND IS CT SE	DE BY	CODE N0003	3	PA PA IDI N	MARK ALI C KAGES A APERS WI' ENTIFIC AT UMBERS I O CKS 1 AN	AND TH ION IN
16. DELIV TYPE CALL	ERY/	X	This delivery ord	ler/call is issued o	n another Gove	ernment agency or i	in accordance	with and s	ubject to terms and	l conditions	of above numbe	red contract.	
OF ORDER PURCH	HASE	- 1	Reference your q Furnish the follo	uote dated wing on terms spe	ecified herein.	REF:							
NAME OF O If this box in the second of the	is markee NG AND	ACT	AND CONDI	TIONS SET FO	SIGNAT U	HEREBY ACCE VE BEEN OR IS AGREES TO P RE ne following num	ERFORM 1	THE SAI				DATES	IGNED
18. ITEM NO.			19. SCHED	ULE OF SUPP	LIES/ SERV	ICES	ORI	ANTITY DERED/ CEPTED	21. UNIT	22. UNIT	PRICE	23. AMC	UNT
* If quantity accepte quantity ordered, in quantity accepted be	dicate by	X. If	different, enter a	tetual EMAI	ED STATES OF (6)	AMERICA	CONTRA	Dav ACTING /	id # Linde		25. TOTAL 26. DIFFERENCES	\$(b) (4)
27a. QUANTITY INSPECTED			IVED A	EEN ACCEPTED, A CONTRACT EX									
b. SIGNATURE	OF AUT	ГНО	RIZED GOVE	RNMENT RE	PRESENT A	ΓIVE	c. DATE	MDD)	d. PRINTED GOVERNMEN				RIZED
e. MAILING AD	DDRESS	OF A	AUTHORIZE	D GOVERNME	ENT REPRE	SENT AT IVE	28. SHIP N	10.	29. DO VOUC		30. INITIALS		
f. TELEPHONE	ENUMB	ER	g. E-MAIL	ADDRESS			PAR FINA	TIAL	32. PAID BY		33. AMOUN CORRECT F		D
36. I certify this						CED	31. PAYM				34. CHECK	NUMBER	
a. DATE b.	. SIUNA	AI UI	CE AND IIII	LE OF CERT IF	TING OFFI	CEK	. —	PLETE TIAL			35. BILL OF	LADING N	10.
37. RECEIVED A	AT	38.	RECEIVED B	SY	39. DAT E		40. T O T A		41. S/R ACCO	UNT NO.	42. S/R VOU	CHER NO.	

Section B - Supplies or Services and Prices

ITEM NO SUPPLIES/SERVICES 2001

QUANTITY

UNIT Each UNIT PRICE

AMOUNT

(b) (4)

Oracle Professional IT Technical Support

FFP-LOE

OPTION PERIOD 2: CIVMAR TRANSITION TO DFAS DEVELOPMENT

FOB: Destination

PURCHASE REQUEST NUMBER: N0003333386101

NET AMT

\$(b) (4)

CEILING PRICE

\$0.00

ACRN AA

CIN: N00033333861010001

(b) (4)

ITEM NO 2002 SUPPLIES/SERVICES

QUANTITY

UNIT Each **UNIT PRICE**

AMOUNT

\$(b) (4)

Oracle Professional IT Technical Support

FFP-LOE

OPTION PERIOD 2: CIVMAR TRANSITION TO DFAS DEVELOPMENT

FOB: Destination

PURCHASE REQUEST NUMBER: N0003333446101

NET AMT

(b) (4)

CEILING PRICE

\$0.00

ACRN AA

CIN: N00033334461010001

\$(b) (4)

STATEMENT OF WORK

STATEMENT OF WORK

Contract: N00033-11-D-6505

Title: CIVMAR Transition to Payroll

Period of Performance: 11 February 2013 – 01 December 2013

TPOC: Shelley Olson, (b) (6)

Place(s) of Performance: MSCHQ, Washington Navy Yard, DC; MSFSC, Norfolk, VA

Background

The mission of MSC is to provide efficient sea transportation, combat-ready logistics forces and reliable special mission ships for the Department of Defense in peace and war. MSFSC is

component of MSC that provides human resource support for over 5,500 Civil Service Mariners (CIVMARs) manning approximately 50 MSC ships.

Currently, MSFSC uses the Department Head Afloat Management System (DHAMS), the Unified Civilian Payroll System (UCPS) and MSC-HRMS in order to provide the human resource support for the CIVMARS.

DHAMS is a custom built application that relies on manual data entries and several custom built interfaces that lack the flexibility for analysis. It is used to assist the user in the performance of Afloat management functions, such as maintaining personnel records, pay, leave information, billet assignments, collateral duty assignments for each billet, budgeting dollars from Maintenance and Repair (M&R) projects, recording and reporting time and attendance labor hours, and providing related reports. Reports and forms may be printed hardcopy or exported to a file. Time and

attendance data, along with other pay information, is electronically transmitted to MSFSC N8 for use in the payroll system.

UCPS is another custom built application that relies on some manual data entries and several custom built interfaces that lack analysis flexibility. It is an automated system operating at MSC with recording, processing, and transmitting time and attendance reference data functionalities. It is used to collect CIVMAR information for processing of Payroll, disbursing, budget and various shipboard reports.

MSC-HRMS is a human resources management tool used to make decisions on filling the CIVMAR positions on the MSC ships, while monitoring the assignments and competencies of the total CIVMAR workforce. It tracks critical information which includes: internal and external applicants, assignment history, availability for assignment status, training and competency records, professional certification and credential data, passports and visas, security clearances, bi-weekly timecards ashore, leave requests, and medical information including fitness for duty determination.

By implementing another piece of the "Enterprise Wide" MSC-HRMS automated decisions support system (Oracle Time Labor), quality and timeliness of the CIVMAR payroll will improve. It is anticipated this change will:

- Automate transactions processing from OTL to MSC-HRMS Reduce manual effort, by automating the transactions processing into MSC-HRMS
- Automate interface processing from MSC-HRMS to DFAS

- Reduce the legacy network footprint by decommissioning UCPS
- Consolidate application platform into existing Oracle eBusiness Suite used for Command Human Resource Management
- Ease of maintenance and security posture due to consolidation of application suite.

Tasks

The Contractor shall develop changes to the MSCs Human Resources Management System (MSC-HRMS) technology stack by implementing (configuring) Oracle Time Labor (OTL) to include CIVMAR transition to Payroll requirements.

The contractor shall provide the following maintenance and support services for the MSC-HRMS Portfolio in accordance with subtask 4.3.1 and 4.3.3 of the Contract Statement of Work. Incentives are IAW Section C.9.0 of the contract.

Functional requirements will originate from MSFSC's Human Resource Directorate (N1) and Financial Directorate (N8).

Task 1 – CIVMAR Transition to Payroll

The Contractor shall:

- Attend requirements gathering sessions for the CIVMAR transition to payroll
- Identify and research the relevant Oracle Time Labor configuration and implementation strategy
- Work collaboratively with MSC, DFAS, and their respective contract staff to review and validate functional business requirements for CIVMAR transition to payroll for MSC's Human Resource Management Directorate
- Design, develop, test, and release Oracle Time Labor in the Development, Test, User Acceptance Testing (UAT), and Training instances.
- Provide release management support to MSC N6 branches deploying upgraded patches and components as directed by Oracle to ensure MSC-OTL has the latest released and DoN Application and Database Management System (DADMS) approved versions of its software.
- Provide release management support to MSC N6 branches of approved solutions to the Production environments(s).
- Identify and expose any issues and associated risks, communicate all known issues to the project team, and ensure that all issues are addressed in an appropriate manner before release.
- Document, develop and test the following inbound / outbound interfaces
 - o DCPS SDA T&A
 - o Leave balance
 - o Gross Pay
 - o Leave Earnings statement
 - o FMS outbound pool S&Q
 - o Afloat S&Q and draws
- Conduct unit, integration and regression testing of OTL, including all interfaces (inbound/outbound)

The contractor shall schedule and conduct milestone reviews in accordance with the current version of COMSC C4S Enterprise Software Life Cycle Process Management Document, and shall obtain documented approval to proceed from the COR or Technical Point of Contact at each milestone review.

<u>Task 3 – Meeting Minutes</u>

The contractor shall document all meetings and provide meeting minutes to the COR.

Deliverables

Meeting Minutes

Provide meeting minutes for all meetings attended as an MSC N6 representative and shall contain the following detailed meeting information:

- Date and time
- Purpose
- Attendees
- Summary of discussions
- List of decisions / agreements
- List of action items with assignments and due dates
- Date, time and location of follow up meetings

Trip Reports

Provide a trip report for travel to locations as an MSC N6 representative. It shall contain the following detailed travel information:

- Dates
- Purpose
- Location
- Dates at Site
- Personnel Contacted
- Summary
- Chronology of Events
- Observations
- Deliverables Left
- Software Performance
- Action Items
- Conclusion

Software and Business Documentation

The Contractor shall provide the following deliverables:

- Software Requirements Specification, including use cases, with functional sponsor signatures. This includes but is not limited to:
 - o Updated CRQ forms
 - o Requirements Documentation
 - o Detailed Requirements Documents
 - o Analysis of Alternatives (AoA)
 - o Functional Design Documentation
 - o Technical Design Documentation
- Business Case Analysis Documentation
- User Interface screens/options
- Software Class specifications
- Entity Relationship Diagrams
- User Manual
- Test Plans
- Contingency Plan updates (as required)
- Test Results
- Software Installation Instructions
- Meeting Presentation Handouts, Slides and Meetings Minutes
- Source code and operating program for all designed and developed modules
- System specifications necessary to recompile and deploy the software
- System Administrator Standard Operating Procedures (SOPs) (as required)

Delivery Schedule

Description	Due	Media Type	Delivery Point(s)
Meeting Minutes	1 working day after	Soft Copy	1 copy to COR
	meeting		1 copy to Govt PM
Trip Reports	3 days after completion	Soft copy	1 copy to COR
	of travel		1 copy to Govt PM
Software Requirements	Within 30 days of Task	Soft copy	1 copy to COR
Specifications - Signed	Order acceptance		1 copy to Govt PM
Business Case	Within 30 days of Task	Soft copy	1 copy to COR
Analysis	Order acceptance		1 copy to Govt PM
Documentation			
User Interface	30 days after the	Soft copy	1 copy to COR
Screens/Options	project closeout review		1 copy to Govt PM
	milestone, but no later		
	than the end of the task		
	order performance		
	period		
Software Class	30 days after the	Soft copy	1 copy to COR
Specifications	project closeout review		1 copy to Govt PM
	milestone, but no later		
	than the end of the task		
	order performance		
	period		

Entity Relationship Diagrams User Manual	30 days after the project closeout review milestone, but no later than the end of the task order performance period 30 days after the project closeout review milestone, but no later	Soft copy Soft copy	1 copy to COR 1 copy to Govt PM 1 copy to COR 1 copy to Govt PM
	than the end of the task order performance period		
Test Plans	30 days after the project closeout review milestone, but no later than the end of the task order performance period	Soft copy	1 copy to COR 1 copy to Govt PM
Contingency Plan updates	As required or 30 days after the project closeout review milestone, but no later than the end of the task order performance period	Soft copy	1 copy to COR 1 copy to Govt PM
Test Results with Functional Sponsor signature	30 days after the project closeout review milestone, but no later than the end of the task order performance period	Soft copy	1 copy to COR 1 copy to Govt PM
Software Installation Instructions and SOPs	30 days after the project closeout review milestone, but no later than the end of the task order performance period	Soft copy	1 copy to COR 1 copy to Govt PM
Source code and operating program for all designed and developed modules	30 days after the project closeout review milestone, but no later than the end of the task order performance period	Soft copy	1 copy to COR 1 copy to Govt PM
System specifications for recompiling and deploying the software	30 days after the project closeout review milestone, but no later than the end of the task order performance	Soft copy	1 copy to COR 1 copy to Govt PM

	period		
System Administrator	As required	Soft copy	1 copy to COR
Standard Operating			1 copy to Govt PM
Procedures (SOPs)			

Section E - Inspection and Acceptance

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
2001	N/A	N/A	N/A	Government
2002	N/A	N/A	N/A	Government

Section F - Deliveries or Performance

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
2001	POP 11-FEB-2013 TO 01-DEC-2013	N/A	N/A FOB: Destination	
2002	POP 11-FEB-2013 TO 01-DEC-2013	N/A	N/A FOB: Destination	

Section G - Contract Administration Data

ACCOUNTING AND APPROPRIATION DATA

AMOUNT: \$\(\begin{array}{c}\be